Project
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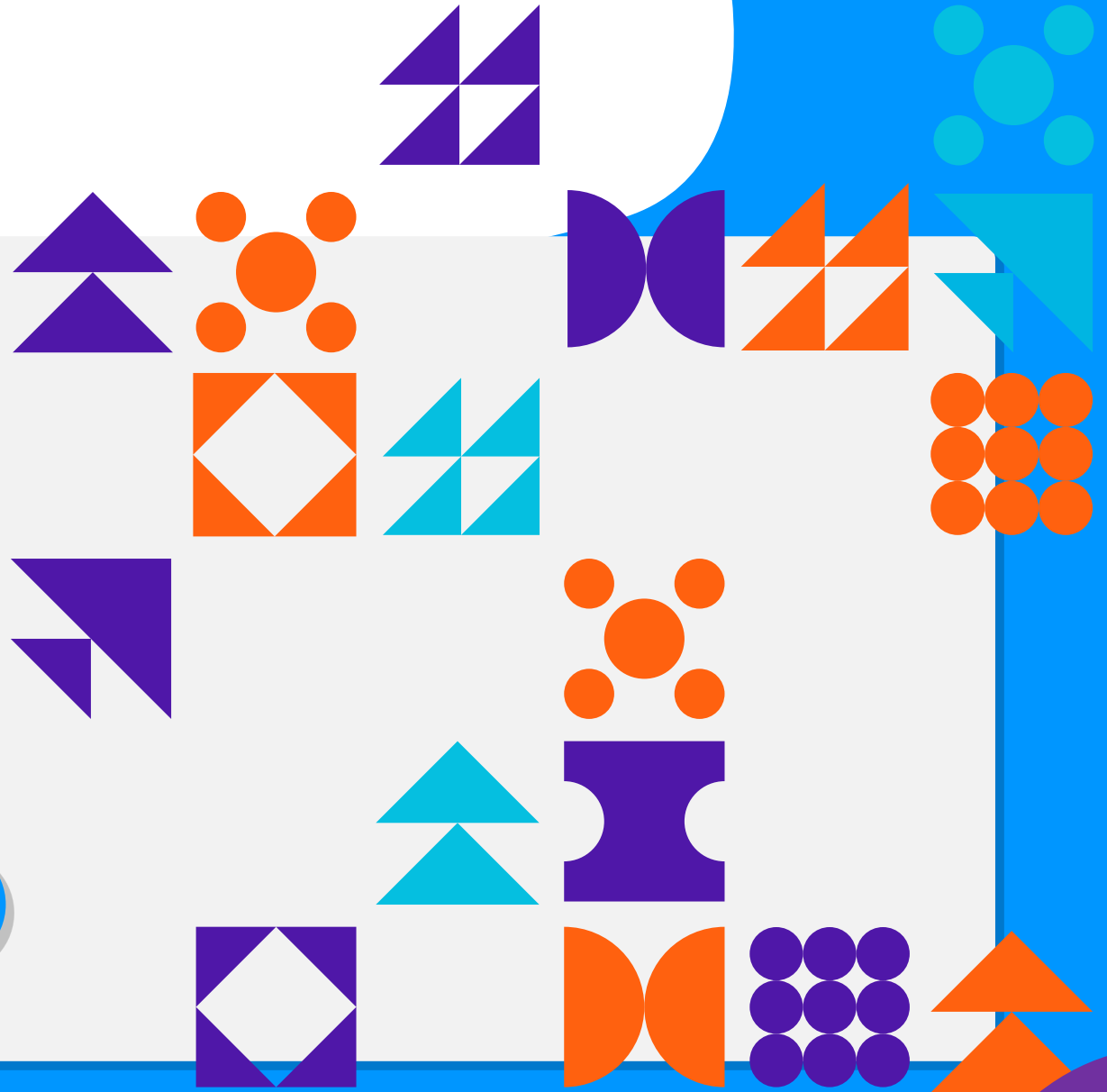West Bengal

Inaugural Edition Newsletter

https://pmiwbc.org/

Table Of Contents

Keynote from the President

Dear Members of West Bengal Chapter

It brings me immense joy to extend a warm welcome to the inaugural edition of our chapter's newsletter. As we embark on this new journey of communication and sharing, I am filled with pride and excitement for the opportunities that lie ahead. Our chapter has always been a vibrant community of passionate individuals dedicated to advancing our profession and fostering growth. This newsletter serves as a platform to celebrate our achievements, share insights, and showcase the remarkable work that each of you contributes to the field.

In these pages, you will find stories of innovation, leadership, and collaboration. From event success stories to thought-provoking articles, this newsletter reflects the diverse talents and expertise of our members. It is a testament to the collective wisdom that drives our chapter forward. We are also thrilled to shine a spotlight on some exceptional individuals who have been making waves and inspiring those around them in the second and third quarters of this year. These remarkable people come from diverse backgrounds and fields, yet they all share a common thread of dedication, innovation, and a passion for positive change.

I want to extend my deepest gratitude to everyone who has contributed to making this newsletter a reality – the writers, editors, designers and our very special board of directors who have dedicated their time and energy to bring this vision to life.

As we continue to face new challenges and embrace new opportunities in the ever-evolving landscape of our profession, let us remember that our strength lies in our unity and knowledge sharing. I encourage each of you to actively engage with this platform, share your insights, and connect with fellow members. Together, we can shape the future of our chapter and leave a lasting impact on our profession.

Thank you for your unwavering support, dedication, and commitment. Here's to the first of many enriching newsletters to come!

Warm regards,
Saon Sen Nandi, President, PMI West Bengal Chapter

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Saon Sen Nandi

PM Expert Exchanges

Project Management : Career Track for the future

Ms. Alakananda Rao

Brief Introduction:

She holds a post-graduate degree from the Indian Institute of Technology (IIT), Kharagpur, and a diploma in Management. She has also undergone training in Project management at Institute of Systems Science under NUS, Singapore.

With an illustrious career spanning over 30 years, she has amassed a wealth of experience and expertise in Project Management. She has made significant contributions to the Project Management Body of Knowledge (PMBoK)

We live to-day in an uncertain world with rapid changes. The work environment especially in the IT sector where most of us are employed today has become extremely volatile and the uncertainty of layoffs looms over us, as a constant . We constantly hear how tools like ChatGPT are out to make sure that IT and Programming skills are no longer needed. In this background it is indeed heartening to learn from Pierre Le Manh, President & CEO, PMI), that CAPM and PMP ranked #1 and #2 of all professional certifications!!

"Whoa!" I hear you say ..nothing to worry about ..but then again, a niggling doubt.

So, what is it about the new technologies especially AI that you need to be prepared for. First while it is true that many mundane jobs will be replaced by technology, many more jobs will be created at a higher skill level. This is where Project managers will have the biggest edge . Any technology before adoption into mainstream must of course go through a planned and time bound development process. Project Managers will play a significant role, decision making is still left a lot to human intelligence .

So how do we stay on track and ensure a career path for the future ? Having come from a technology background most of us have been focused on improving our technical skills through learning more languages , technologies. But as AI takes away more of these , to quote from a speaker at a recent seminar " The hottest programming language of the future is likely to be **English** , not Python !" Yes , the programming is likely to be taken away with advent of new interfaces, but the work will still need to be accomplished ! It will still be a human who will Plan, execute , Control and Monitor the activities needed to achieve the expected outcome – as laid out in the Project Charter. It will still be a human being who will enumerate and review Risks to be managed .

It gives me a throwback to my years in the nascent IT industry ,of the Early Eighties of the last Century. Those days we would write programs in COBOL running to hundreds of pages and have to compile them overnight on mainframe computer which took up half a floor ! With advances in technology many said programmers would be redundant … but instead we find that IT industry is booming, as it takes a human being to even interpret a requirement into how it needs to be achieved. True the nature of the job has changed, from telling the client that things can be done only in a particular way , to collaboratively working with them in an Agile environment to achieve the most beneficial outcome .

So does that make us feel smug and satisfied , we do have the PMP certification after all. But can we sit on our laurels ? No, certification is just the beginning of the process. Project Management is an actively evolving field and AI will definitely be used in the near future in the to improve the success rate of Projects , a matter of concern the world over and something that we all have encountered in our professional lives .

A Standish Group report states that only 35% of projects worldwide with investment of over 48 trillion USD has been successful . What a colossal waste ! In the future it is likely that AI tools and big data will be used extensively to help a PM to improve the rate of success. Some of the areas that these tools will be deployed in are likely to be

- Selection and Prioritization of Projects
- PMO Support , like selection of PM methodology, monitoring of Projects etc.
- Faster Project Definition, Planning, Reporting
- Virtual Project Assistants , that can learn from past projects and provide prompts on resources

So, what then is likely to be the job of the Project Manager ? You will notice that these AI tools remove the repetitive and mainly automate the routine functions in a quicker manner. And prompts the Project Manager with suggested courses of action, which could help remove some bias and subjective decision making .

The skills that the PM must retain and develop and hone to the best are now what is termed the Soft Skills . Projects will continue to deal with people , Stakeholders like Project teams, customer, end users, even the public at large as in many projects of today which could impact the environment .

Below I would like to list out a set of effective Skills that any PM must acquire in the future :

Emotional Maturity

- ✓ *Every PM needs to withstand the shocks and strains, we must cultivate a calm approach to situations*
- ✓ *Leading a team does not mean that the PM must be the best !!*
- ✓ *Project is not a competition within team members or an examination*

Empathy

- ✓ *Empathy is NOT Sympathy; it is putting yourself in the other person's shoes*
- ✓ *Often, a little understanding and sharing the problems of a team member is critical !!*
- ✓ *No form of AI can possibly replace that personal touch, of a pat in the back or a calming stroke .*

Effective Communication

- ✓ *The right message delivered at the right time in the right manner is the key to success*
- ✓ *Must be Clear and Concise , for both Verbal and Non-verbal*
- ✓ *Ensure that you have been understood thru Feedback !*

Honesty

- ✓ *TRUTH is important... don't tell a lie*
- ✓ *Customer and team must both TRUST you*
- ✓ *Bring problems into focus and resolve them*

Learning Ability

- ✓ *Learning is a lifelong journey ...Customer needs, Business needs, stakeholder expectations etc.*
- ✓ *Be open to new ideas , the ability to unlearn and relearn is essential*
- ✓ *Adopt and adapt tried & tested techniques, best practices*
- ✓ *Keep up-to-date with new developments*
- ✓ *Ensure that your skills and certifications are current, including renewal for your PMP*

Leadership

- ✓ *Leadership is a skill not talent -- Leaders are not born they are made!*
- ✓ *Instill confidence in team members , be there when they need you*
- ✓ *In times of crisis take responsibility , even if it not your fault , you can always analyse the root cause and take preventive action later*
- ✓ *Prioritize the issues and find solutions , collaboratively*

Resilience

- ✓ *"Who moved my Cheese ?"-- don't react .. be prepared to find Cheese in a different place*
- ✓ *Adaptability is key to survival -- Change based on circumstances*
- ✓ *Plan, Assess and prepare for risks*

So, while these may not be a hard and fast guide for the future, I am sure that these pointers if practiced will provide a smooth journey for you in your chosen career path of a Project management Professional where you can use AI as a tool to support your deliverables and ensure a better success rate on your projects .

Acknowledgements :

Article on "**How AI will Transform Project Management**" by Antonio Nieto-Rodriguez and Ricardo Viana Vargas , Published in Harvard Business Review , February 2, 2023

The Rise & Rise of Hybrid Project Management

Ambarish Gupta

PfMP®, PgMP®, PMP®, PMI – ACP®, SAFe®, SFC®, ITIL®,Lean Coach, SSBB

Brief Introduction:

Ambarish is a certified Program Management Professional with more than 20 years of experience in the consulting and project management space in India and UAE. He an active member of the Project Management Institute involved in a variety of voluntary activities including training & mentoring.

The concept of Hybrid Project Management is experiencing a notable and continuous ascent in the realm of project management practices. As traditional methodologies and Agile approaches vie for dominance, the Hybrid Project Management model emerges as a promising bridge, combining the strengths of both paradigms.

The "rise and rise" of Hybrid Project Management can be attributed to its ability to address the limitations of singular methodologies. It acknowledges that project requirements, team dynamics, and industry landscapes are diverse and dynamic, necessitating a flexible approach. This adaptability resonates with the modern business landscape, where projects vary in scope, complexity, and team composition.

Hybrid Project Management's growing popularity stems from its pragmatic approach. By integrating the structured planning of traditional methods with the iterative agility of Agile, it provides a balanced framework. This ensures that projects are well-defined, efficiently executed, and responsive to changing circumstances.

The model's success is also fueled by its alignment with real-world scenarios. In today's fast-paced business environment, projects rarely fit neatly into predefined molds. Hybrid Project Management recognizes this reality, offering a toolkit that project managers can tailor to fit their specific needs. This personalized approach contributes to improved project outcomes and stakeholder satisfaction.

As Hybrid Project Management gains traction, it introduces a paradigm shift in how projects are conceived and executed. This evolution reflects the maturation of project management practices, acknowledging that a one-size-fits-all approach is inadequate. Project managers and teams are increasingly recognizing that combining the best aspects of different methodologies can yield superior results.

While the formal recognition of Hybrid Project Management by global Project Management bodies may still be pending, its influence is undeniable. Its adoption by practitioners and organizations underscores its relevance and impact. As more success stories and best practices emerge, the trajectory of Hybrid Project Management's rise seems set to continue, shaping the future of effective project management.

This is a concise write-up that provides more comprehensive information on the topic. To delve into the details, we invite you to click on the following link – Click Here

Gen AI: The "Modern Times" of Project Management

Adhiraj A.Bhaduri, PMP

Brief Introduction:

I am Adhiraj A Bhaduri working as a project manager in the digital transformation space with an overall experience of 16 years.

I am closely associated with the PMIWBC and its affiliate chapters like the PMIWBC Voice Toastmasters in several voluntary capacity.

Have you watched the Charles Chaplin movie Modern Times? A movie made even before the World War II, with a satirical take on the impact of industrialization. The movie imagined how technological advancements might disrupt the life of the simple humble humans. An ironical take on the technological transformation played by Chaplin most brilliantly in probably one of his last non dialogue movies. I first saw the movie while in school and remember, once took heavy reference from it while writing an essay on one of the most beloved topics of school life, 'Is technology, a boon or a bane?' That essay became by inspiration for this article today.

Come 2023 and the digital world has started to transform in leaps and bounds with the blessings of Generative Artificial Intelligence. Early last year I got myself enlightened with the concepts of Citizen Developer (CD) and low-code/ no-code (LCNC) through the PMI website. And here I am, trying my hands on a more advanced topic – Generative AI. The boon or bane debate has again cropped up and this time beyond the schoolbooks to the levels of CXOs & policy makers. The OpenAI CEO Sam Altman, the brain behind ChatGPT, himself met the US President recently to request for a regulatory framework on AI. Some of the burning questions for us are, will Gen AI make millions jobless? Are the days of project managers numbered? A fearsome discourse indeed!

Before delving further let me get an explanation about Gen AI from the "horse's mouth" itself, to derive a basic understand in case you are yet not aware and also to gauge its future capabilities.

Some are even sponsored by our organizations too. It is extremely important for present day project managers like us to strengthen our focus on upgrading our skillset consistently in order to stay competent and contemporary in this fast-transforming digital world to deter the fear of AI takeover.

Gen AI is a technology enabler and not a domain in itself. It is imperative for us to develop a domain expertise. As far as technology is concerned, things like robotics, big data, AI/ML, cloud computing are changing the IT infrastructure rapidly. Like cloud is disrupting data centers eco-system by converting it from a hardware to software concept for the end user. Hence, a new learning opportunity emerges for us to manage.

Eventually, it is too early for us to crystal gaze, where AI will take us to. Things will unfurl in our lifetime only. So let us be patient and focused. We must keep learning and upgrading ourselves to stay relevant as a project manager in this changing times. There is no point crying and cribbing but to contemplate how, being humans, we can keep our intelligence a step higher than that of AI, which is merely a brainchild of our IQ. Afterall, in its own words Gen AI honestly admits that it is not invincible.

Let's watch the Modern Times once again and see how Chaplin remains relevant nearly 100 years after the movie. Then why cannot a project manager!

Celebrated Event Journeys

Glimpses Of Events

Touching the lives of the student community

PMI West Bengal Chapter is **reaching out to the various academic institutes for project management advocacy.**

This is the chapter's value proposition to our next generation, speaking about why and how the students could acquire 21st century work & life skills by building project management competency. Further, how project management as a course could be imbibed in the outcome-based education initiatives of the institutes and sustain the drive for the students to hone their skills in project management in a VUCA world.

Heartiest **Congratulations** !!!

- ❖ Saon Sen Nandi
- ❖ Jaydeep Chakraborty
- ❖ Tamal Banerjee
- ❖ Ramyajit Dasgupta

Teams Involved :Training , Outreach
When : Dec 2022 –Feb 2023

Between Dec 22 and Feb 23, we touched the lives of the student community of Eight (8) Engineering & Management institutes.

• **Our session with the students at DBIM Guwahati on 3rd Feb 2023, is the debut for PMI South Asia in North-Eastern India.**

• **Sessions conducted at the BC Roy Eng. College, Durgapur, West Bengal, on 03-Feb-2023 was covered by the local press and published in 3 newspapers in the local languages.**

• **Our session with UEM on 20th Feb 2023 had been very interactive and the same have been posted by students' community on their Linked-in Page.**

• **Our session with NSHM Knowledge campus Hospital Management students is the first of its kind. Professors of the department and students had interacted during the session and found the knowledge very relevant and option open for further co-creation of customized course material on Hospital Management.**

Glimpses Of Events

Glimpses Of Events

Project Management Training for Jal Jeevan Mission (JJM) program under the Har Gar Jal, a Govt. of India initiative

Teams Involved :Training , Outreach
When : Dec 2022 –Feb 2023

PMIWBC responded to this by **curating a customized training for this team covering the best practices, principles, tools & techniques of disciplined project management.**

Heartiest Congratulations !!!

- ❖ Saon Sen Nandi
- ❖ Tamal Banerjee
- ❖ Uday Bhattacharya
- ❖ Jaydeep Chakraborty
- ❖ Pallav Rohatgi
- ❖ Arabinda Bhar
- ❖ Subhajit Ghosh
- ❖ Sumit Bhowmick

The first session was successfully delivered for **a batch of 30+ Government of Assam. The training session was conducted initially online and concluded with a couple of days of physical classes.**

This engagement is of huge significance for PMIWBC. It helped us to create direct impact to help the project team and the Indian government to work towards a ESG goal. At the same time, this engagement helped to establish the importance that PMI can play in such government initiatives.

We continue to remain engaged with the JJM team. We are excited to inform that we are on course to start training for another batch officials starting March 2023.

Kudos to the highly experience faculties under PMIWBC training portfolio, who churned out a real case study to augment the learning experience of the participants which was extremely appreciated by them.

Glimpses Of Events

Glimpses Of Events

Learn & Earn Series !!!

Story telling, art and alignment of it with Program / Project Management for **successful engagement of stakeholders and overall success of the program.**

The session taken by our **Founding President Ms. Sonali Bhattacharya**.

Heartiest Congratulations !!!

- ❖ Saon Sen Nandi
- ❖ Sumit Bhowmick
- ❖ Supratim Sen
- ❖ Pratik Singh
- ❖ Pallav Rohatgi

Glimpses Of Events

Project Management Training - Simpsoft Solutions (startup)

The PMI West Bengal Chapter has now a piloted version of **courseware that it can offer to other corporate houses, for professionals in the range of 0-5 years of experience, engaged in software development, especially using Agile principles in their work of product development.**

Heartiest **Congratulations** !!!

- ❖ Jaydeep Chakraborty
- ❖ Tamal Banerjee
- ❖ Sumit Bhowmick
- ❖ Bhuvan Sundar Soorappaiah
- ❖ Subhajit Ghose
- ❖ Abir Biswas
- ❖ Shamik Manna

PMI West Bengal Chapter completed a project management training program for Simpsoft Solutions (startup), Kolkata, with a final face-to-face session at their office premises.

Through a postcard making game, the participants could relate to the agile way of working studded with the golden nuggets of reducing waste from Lean. This was highly interactive and appreciated by the participants.

We started this journey on 11-Feb-2023 and through 6 virtual sessions covered basics of project management, risk management, traditional way of managing projects, followed by 3 sessions on Agile.

Glimpses Of Events

Glimpses Of Events

PMIWBC - UEM Student Conference, 2023

PMI West Bengal Chapter (PMIWBC) successfully organized **the first ever students' conference on "Sustainable Projects Amidst Artificial Intelligence"** hosted at the University of Engineering and Management, Kolkata on 28 April 2023.

Heartiest Congratulations !!!

- ❖ Saon Sen Nandi
- ❖ Tamal Banerjee
- ❖ Jaydeep Chakraborty
- ❖ Abir Biswas
- ❖ Supratim Sen
- ❖ Pratik Singh

Teams Involved :Training , Outreach, Events, Entire Board
When : Apr 28th 2023

The conference brought together distinguished experts from different industries to discuss the importance of sustainable practices in project management and how Artificial Intelligence can be leveraged to achieve those goals. The welcome address was delivered by Ms. Saon Sen Nandi, President of PMIWBC. The Keynote Speaker of the event was Ms. Priyanka Sarkar Deb, Head of Learning and Development of Ericsson Cloud Services.

The event was engaging, and it included a quiz trivia on sustainability and AI for all students to participate. A debate competition for the students was also organized and Mr. Ayan Pal, Senior Consultant of IBM, who is also a distinguished Toastmaster, served as the honorable judge and moderator of the debate.

We all @PMIWBC would like to express our heartfelt thanks and sincere appreciation for all the professors & the student volunteers of University of Engineering and Management, Kolkata and the passionate volunteers of the chapter, for their invaluable support and involvement in making this conference a success.

Glimpses Of Events

Collaboration & contribution towards Zero Hunger SDG goal

PMIWBC and University of Engineering & Management (UEM), Kolkata collaborated with an NGO (Oxygenerators.in) in supporting a small drive to bring awareness among the young generation/ student community about Environmental goodness during Student Conference on 28th April 2023. Where at the end of the Student Conference,
Foods were distributed to the needy children.

Such initiative complements the following SDG goals

- GOAL 2: ZERO HUNGER
- GOAL 11: Sustainable Cities and Communities
- GOAL 13: Climate Action

Teams Involved : Outreach
When : Apr 28th 2023

PMI WEST BENGAL CHAPTER drive towards

GOAL 11: Sustainable Cities and Communities◆◆

GOAL 13: Climate Action

In collaboration with OXYGENERATOR

LinkedIn : https://www.linkedin.com/company/oxygenerators-in/

Glimpses Of Events

Bandhan program inauguration between PMI West Bengal Chapter and PMI Bangladesh Chapter

Heartiest **Congratulations** !!!

- ❖ Saon Sen Nandi
- ❖ Pratik Singh
- ❖ Uday Bhattacharya
- ❖ Sumit Bhowmick
- ❖ Tamal Banerjee
- ❖ Jaydeep Chakraborty
- ❖ Pallav Rohatgi
- ❖ Ramyajit Dasgupta
- ❖ Supratim Sen
- ❖ Shyamshree Haldar

Teams Involved : Outreach
When : May 7th 2023

 With members from both PMI West Bengal and PMI Bangladesh Chapters joining virtually, through the first joint event between the two chapters, the chapter presidents Saon and Annesha respectively, inaugurated the "Bandhan" program between the two Chapters, at Hotel Indismart, Salt Lake.

Through this program, both the Chapters will exchange books of authors between "Epar Bangla and Opar bangla" that subsequently the Chapters will donate to the rural libraries in their respective locations. Tied together by a common string of the same mother-tongue, West Bengal and Bangladesh Chapter BoDs have decided to come together to roll out learning and reading sessions in "Bangla" for the youth and young learners from both the regions.

Project Management as a life skill, Awareness of Sustainability through project management and several initiatives for social good were discussed and learnings from each chapter from the work already done in these areas were exchanged during the session.

On behalf of the chapter, Shyamashee Haldar (Lead Volunteer, Events) handed over the books for the donation drive to Annesha.

Glimpses Of Events

Glimpses Of Events

Jal Jeevan Mission (JJM) - "Har Ghar Jal" Initiative
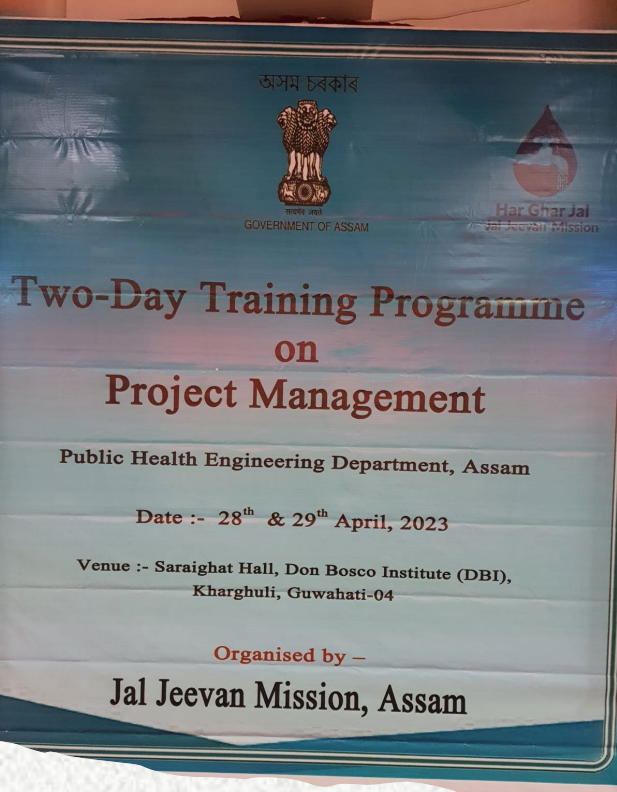
Heartiest **Congratulations !!!**

Jal Jeevan Mission (JJM) - "Har Ghar Jal" is an initiative of Govt of India to bring Reforms in Rural Drinking Water Supply so that every family gets potable water in adequate quantity and of prescribed quality on regular and long-term basis. Assured piped water supply in homes reduces the drudgery of women as they will no longer have to fetch water from a distance, and the saved time can be used for their livelihood which will bring dignity to them. It has been of huge benefit for the women, sisters and daughters in our villages.

PMI West Bengal Chapter (PMIWBC) teamed up with JJM Assan Senior Leadership to deliver Project Management Training for the staff of JJM program for Assam. The first phase that was started in Dec 2022 was highly appreciated by the participants. Then the senior leadership of JJM Assam decided to train their Senior Level Executives through face-to-face sessions. This was delivered by Mr Adhiraj Bhaduri and Mr Uday Bhattacharya on 28th and 29th April 2023 at Don Bosco Institute of Management campus in Guwahati for 35 participants

We all @PMIWBC feel both happy & proud that by sharing our knowledge and experience through such training sessions, we are able to contribute again to a great cause for our country.

Glimpses Of Events

Glimpses Of Events

CAPM Exam Preparation based on New ECO

Sincere **Appreciation** for the volunteering effort in preparing the content

* Kalidas K R
* Neelam Jha
* Sankha Subhra Choudhury
* Shemanti Sen

Heartiest **Congratulations** for delivering the interactive and engaging session during the weekend

* Abir Biswas
* Ashish Mishra
* Samrat Paul
* Sarbani Ghose
* Subhajit Ghosh

Well **Done** for program managing the entire training.

* Shamik Manna

Teams Involved : Training
When : Jun 10 2023 –Jun 18 2023

PMI's CAPM Exam Content Outline (ECO) now comprises 4 domains viz. Project Management Fundamentals and Core concepts, Predictive, Plan driven methodologies, Agile Framework methodologies and Business Analysis Frameworks.

This approach empowers newcomers to project management, regardless of prior experience, to refine skills in predictive and adaptive methods. It covers Agile practices and cultivates a deep understanding of the business context, all aimed at delivering stakeholder value.

After finishing the training, participants will obtain a 23 contact hours certificate from the chapter. These hours have no expiration date, allowing participants to pursue the CAPM certification when deemed valuable for their work. Meanwhile, they can apply the acquired knowledge to enhance their daily tasks.

The participants shared the takeaways that they had from the training and as per the participants' feedback, the CAPM training had an overall rating of 4.70 on a scale of 5. With the encouraging feedback received from the participants and the learnings that all of us had in successfully piloting the training program in Region 11 of PMI South Asia, the Chapter plans to launch another CAPM training program in early Q2 FY23."

Glimpses Of Events

PMI West Bengal enables Mukti in Project Management

Heartiest **Congratulations !!!**

- ❖ Jaydeep Chakraborty

- ❖ Abir Biswas

- ❖ Uday Bhattacharya

MUKTI (www.muktiweb.org) is non-profit socio-economic development organization (NGO), working for the underprivileged people, to live a healthier life with dignity. MUKTI has taken several initiatives to support the marginal and vulnerable people of India through its several innovative programs and initiatives. Muktifresh, one such initiative aims to bring a change in society by establishing itself a one-stop trusted platform for all ORGANICALLY grown vegetables and other handmade products.

Like any other organisation, Project Management skills are important for them to deliver value for their beneficiaries and manage Sponsor's expectations.

PMI West Bengal Chapter developed a customized 3 days training on project management for MUKTI. The learnings would enable them to effectively manage projects, mitigate risks, enhance stakeholder engagement and finally achieve the project objectives. WB Chapter assisted their partner NGOs, sharing best practices for managing projects, focusing on enhancing the quality of life of the underprivileged.

Glimpses
of Events

Simpsoft - Refresher session on Agile & Kanban

Teams Involved : Training, Outreach
When : July 16th 2023

Heartiest **Congratulations !!!**

❖ Jaydeep Chakraborty

❖ Subhajit Ghose

Principles of Agile & Kanban through a postcard making game

Celebrating Remarkable Individuals

People Spotlight for Q2-Q3

These individuals represent a mere glimpse into the sea of inspiring stories that surround us. In celebrating their achievements, we are reminded that every person has the power to create positive ripples of change in their communities and beyond.

Heartiest **Congratulations !!!**

Star Volunteer of the Quarter
April 2023

Shyamasree Halder

Seasoned, motivated & energetic IT professional with diversified experience taking end-to-end accountability, efficacious team builder, and a strong collaborator too with a high-track record and reputation for delivering high-quality complex heterogeneous projects. Dynamic self-starter with exceptional communication skills and proficient in building technology teams, agile practices, project management and staffing/recruiting.
She has been a member of PMI and PMI West Bengal chapter from year 2022. She is a very passionate volunteer since then.
She always try and engage herself immensely to every pmiwbc events as part of lead volunteer.

2023 Chapter Leadership Impact Award

Tamal Banerjee

He has been instrumental in driving strategic initiatives for the PMI West Bengal Chapter, with a focus on outreach programs for the social sector and aligning the chapter's initiatives with the Sustainable Development Goals (SDGs). He has conceptualized and curated various programs, including project management learning sessions for youth in remote areas, a mangrove plantation drive, setting up a rural library, and customized project management training for the Jal Jeevan Mission program in Assam. Tamal has also increased the visibility of the PMI and the Chapter by connecting with start-up organizations, facilitating project management awareness sessions for workers, and presenting project management awareness sessions at academic institutions. He has a democratic leadership style and believes in building trusting relationships and empowering team members to help voluntary organizations grow and develop professional skills.

Celebrating Remarkable Individuals

People Spotlight for Q2-Q3

These individuals represent a mere glimpse into the sea of inspiring stories that surround us. In celebrating their achievements, we are reminded that every person has the power to create positive ripples of change in their communities and beyond.

Heartiest
Congratulations !!!

Star Volunteer of the Quarter

July 2023

Abir Biswas

General Manager, Ericsson Global Services, India Associate Director – Outreach, PMI West Bengal Chapter

- Been a PMI member since 2007

- The biggest hurdles I face as a project manager: Aligning stakeholders, so all are on the same page.

- The top skills I have learned through PMI: Collaboration, public speaking, and event hosting.

- My new success mantra as a project manager: Lead without ego.

- The big takeaway for me from volunteering: Networking opportunities, professional development and a boost in self confidence.

- The future is... Unknown, and hence exciting and worth anticipating.

THANK YOU

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